

Union Organizer - Regina**Permanent full-time:** 1 position**Location:** Regina, SK**Internal/External Posting:** #2026-06**Posting Date:** February 20, 2026**Closing Date:** March 4, 2026**Pay Band:** level 12 \$42.61 to \$50.17 per hour

Are you dedicated to empowering workers and
strengthening communities?

Join SGEU Today!

The Saskatchewan Government and General Employees' Union (SGEU) has a rich 100-year history as a made-in-Saskatchewan labour partner. We are a membership driven union that advocates for healthy productive work environments and inclusive representation.

OUR WORKPLACE

SGEU fosters a collaborative work environment rooted in excellence, providing a range of labour relations services to over 20, 000 members across Saskatchewan. Guided by a culture of teamwork, professionalism, and accountability, we operate on the traditional territories of Treaty 4 (Regina) and Treaty 6 (Saskatoon and Prince Albert) and the homeland of the Métis nation. We are grateful for the opportunity to live and work on these lands and remain committed to advancing truth and reconciliation.

WHO YOU ARE

Candidates will have the following qualifications:

- Post secondary education with an emphasis in project management, combined with experience as a Union Organizer or campaign lead. An equivalent combination of education and experience will be considered.
- Demonstrated ability in organizing activities and thorough understanding of a union's legal framework and environment, including statutes such as *The Saskatchewan Employment Act* and *The Saskatchewan Human Rights Code*;
- Experience working in an automated office environment using most features of Microsoft Office 365 such as: Word, Excel, Power point, Outlook and TEAMS;
- Proven track record establishing and maintaining functional relationships with internal and external stakeholders typically demonstrated guiding large groups to collective decision-making;
- Excellent written and oral communication skills, typically demonstrated as a lead facilitator, presenting to large groups of people.
- A valid drivers license and the ability to travel throughout Saskatchewan, up to 75% is required.

Candidates will have the following primary duties and the knowledge, skills and abilities to complete them:

- Educate and inform workers about their rights in the workplace with resources and supports designed to organize and maintain certification of the union;
- Plan and execute organizing campaigns to promote SGEU
- Support workers in addressing specific workplace issues and concerns throughout Saskatchewan workplaces;
- Represent SGEU at the Labour Relations Board, particularly in certification applications and unfair labour practices;

- Identify potential target workplaces, create, and execute organizing workplans; advocates for workers' rights, visiting non-unionized workplaces to discuss growth strategies and defense tactics;
- Prepare presentations and confidential meetings for potential members;
- Collaborates with internal departments on organizing materials, plans, and marketing collateral;
- Stay informed about working conditions, labour movement trends, and labour law issues to identify and plan proactive responses; and
- Develop a strategic plan and budget to identify timeframes, cost, and rationale for organizing activities.

OUR BENEFITS

- Competitive salaries
- Earned days off
- Dental care benefits
- Vision care benefits
- Extended health care benefits
- \$500/year, Health Spending Account
- Pension plan (10% employer funded, 8% employee funded)
- Long-Term Disability coverage
- Continued education and professional development

HOURS OF WORK

This position is headquartered in Regina, Saskatchewan. SGEU's Union Organizers are designated as field staff and work 144 hours in a four-week averaging period during SGEU's hours of operation 8:00 am - 5:00 pm. Union Organizers may be required to travel throughout Saskatchewan, including overnight stays.

OUR COMMITMENT TO DIVERSITY

SGEU is committed to the full participation of diversity groups. These groups include all equity groups recognized by the Saskatchewan Human Rights Commission: Indigenous Peoples, Members of Visible Minority Groups, Racialized Groups, Persons with Disabilities and Women in Under-Represented Roles, as well as LGBTQ2s+ persons and Newcomers to Saskatchewan.

HOW TO APPLY

If this role and SGEU sound like an exciting fit for you, we invite you to apply! Candidates must be eligible to work in Canada. Required work permits or other authorizations which may be required are the sole responsibility of the candidates applying. Candidates are asked to provide a cover letter and résumé detailing specific experience as it relates to this competition to recruitment@sgeu.org

*Only candidates selected for an Interview will be contacted.
USW Local 9841 qualified candidates will be given first consideration.*